Treatment Plant Shift Supervisor- Metro Water Services

**Salary**

$77,214.74 - $86,905.87 Annually

**Location**

Nashville, TN

**Job Type**

Full-Time Civil Service

**Department**

Metro Water Services

**Job Number**

23186E

**Closing**

12/28/2022 11:59 PM Central

* [**DESCRIPTION**](https://www.governmentjobs.com/careers/nashville/jobs/3815587/treatment-plant-shift-supervisor-metro-water-services?page=10&pagetype=jobOpportunitiesJobs#details-info)

**Position Description**

Nashville’s Metro Water Services (MWS) is seeking licensed**Treatment Plant Shift Supervisor** for both potable water and wastewater treatment operations to produce high quality water or wastewater in compliance with federal and state environmental regulations. These positions are considered shift work.  
   
The water treatment plant shift supervisor will work at the Omohundro Water Treatment Plant. The position will perform the supervisory duties and skilled work involved in the operation of the 90 MGD plant with a separate pump station, treatment building, and the system control room which monitors the water distribution and sewer collection system 24 hours a day and 7 days a week.   
   
The wastewater treatment plant shift supervisor will work at the Central Wastewater Treatment Plant. This position will perform the supervisory duties and skilled work involved in the operation of the 330 MGD biological process plant, including 120 MGD of combined sewer flow from the city core.   
  
Employees at Metro Water Services work around the clock to supply, treat, manage, and protect our water resources in a sustainable manner for the benefit of all who live, work and play in our community.  Our dedicated, diverse workforce provides high quality drinking water and the best in wastewater treatment, storm water management, and waste collection services for our customers in the Nashville-Davidson County area. Our employees work together to service more than 210,000 water and 216,000 sewer accounts along with over 150,000 curbside waste collection customers. We are looking for highly engaged individuals to join our team.

**Typical Duties**

**Wastewater:**

* Operate the plant to meet all NPDES permit, SWPPP, 503d, and other applicable requirements, including the proper collection and transport of regulatory samples.
* Manage each shift efficiently, including meeting with personnel during shift changes.
* Supervise and evaluate the work performance of plant technicians and other employees.
* Ensure that analytical procedures set by the department and regulatory agencies are followed.
* Complete required operational documentation (plant operational logs, personnel forms, etc.).
* Conduct plant inspections and initiate service requests for corrective maintenance.
* Work closely with maintenance to achieve regulatory compliance.
* Teach, train, and mentor plant technicians to increase their understanding of plant operations and wastewater treatment processes.
* Develop, update and enforce Standard Operating Procedures (SOPs)
* Ensures safety of plant personnel.

 **Water:**

* Operate the plant to meet all EPA and TDEC rules and regulations, and other applicable requirements, including the proper collection and transport of regulatory samples.
* Oversee, monitor, and control the water distribution system and oversee and monitor the sewer collection system through SCADA in the System Control Room.
* Manage each shift efficiently, including meeting with personnel during shift changes.
* Supervise and evaluate the work performance of plant technicians and other employees.
* Ensure that analytical procedures set by the department and regulatory agencies are followed.
* Complete required operational documentation (plant operational logs, personnel forms, etc.).
* Conduct plant inspections and initiate service requests for corrective maintenance.
* Work closely with maintenance to achieve regulatory compliance.
* Teach, train, and mentor plant technicians to increase their understanding of plant operations and water treatment processes.
* Develop, update and enforce Standard Operating Procedures (SOPs)
* Ensures safety of plant personnel.

**Minimum Qualifications**

High School Diploma and five (5) years’ experience in the daily operation of a water or wastewater treatment plant, including two (2) years’ experience leading and supervising in the operation and maintenance of a water or wastewater treatment plant.  
  
***For the purpose of this recruitment  “some experience may be considered in lieu of education”***  
   
**LICENSE REQUIRED:**

* Valid Drivers License
* Wastewater Only: Tennessee Wastewater Operator's Certification of Competency - Grade IV for treatment plant operations.
* Water Only: Tennessee Water Operator's Certification of Competency - Grade IV for treatment plant operations.

*Candidates with accreditations earned in a foreign institute are encouraged to apply.*  
   
**Note: Per Metro Ordinance No. SO94-1078. All employees of the Metropolitan Government shall be residents of the State of Tennessee or become residents of the state within six (6) months of employment as a prerequisite to employment with the Metropolitan Government.**

**Preferred Experience, Knowledge, Skills, and Abilities**

* Experience in supervising employees in a 24-hour treatment plant operational setting.
* Knowledge of the materials, methods, and equipment used in treatment plant operations.
* Knowledge of federal and state regulations and standards regarding proper treatment plant operations.

*We are an equal opportunity employer that values diversity at all levels. All individuals, regardless of personal characteristics, are encouraged to apply.*  
   
Metro Nashville Government respects the religious beliefs and practices of all employees and will make, on request, an accommodation for such observances when a reasonable accommodation is available that does not create an undue hardship on business operations.  
   
   
**Requests for ADA accommodation for the recruitment process should be directed to Human Resources at 615-862-6640.**

**Agency**

Metropolitan Government of Nashville & Davidson County

**Address**

Human Resources Department  
404 James Robertson Parkway, Suite 1000  
Nashville, Tennessee, 37219

**Phone**

(615) 862-6640

**Website**

<http://www.nashville.gov/Human-Resources/Employment-Opportunities.aspx>

[**BENEFITS**](https://www.governmentjobs.com/careers/nashville/jobs/3815587/treatment-plant-shift-supervisor-metro-water-services?page=10&pagetype=jobOpportunitiesJobs#details-benefits)

**Full-time, Civil Service positions -  
10 Vacation Days per year (increasing after 5 years of service)  
1 Sick Day per month  
12 Paid Holidays per year  
  
Public Safety - Sworn and Civilian positions -  
20 vacation days per year  
3 Personal days per year  
1 Sick Day per month  
12 paid holidays per year  
  
Part-time, Non Civil Service positions - Visit HR and Benefits webpages for more information.  
  
Full-time, Non Civil Service positions - contact hiring department for benefits information  
  
Seasonal/Temporary positions - no benefits offered.**

* [**QUESTIONS**](https://www.governmentjobs.com/careers/nashville/jobs/3815587/treatment-plant-shift-supervisor-metro-water-services?page=10&pagetype=jobOpportunitiesJobs#details-questions)

01

What is the highest level of education you have completed?

* Ninth grade or higher no diploma
* High School Diploma or equivalent
* Associate's Degree
* Bachelor's Degree
* Master's Degree

02

Do you have a valid Driver License?

* Yes
* No

03

How many years of experience do you have in the daily operation of a water/wastewater treatment plant?

* None
* One year
* Two years
* Three years
* Four years
* Five or more years

04

Indicate which Tennessee Operator's Certification of Competency - Grade IV for treatment plant operations do you have?

* None
* Tennessee Wastewater Operator's Certification of Competency - Grade IV
* Tennessee Water Operator's Certification of Competency - Grade IV

05

How many years of experience do you have leading and supervising in the operation and maintenance of a water/wastewater treatment plant?

* None
* One year
* Two or more years

06

Briefly describe your experience supervising employees in a 24-hour treatment plant operational setting.

 Required Question