

How to Create New Activity

Application Type: Title VI Compliance

Resources and Contact

Note: The Tennessee Department of Environment and Conservation (TDEC) is a recipient of Federal financial assistance. Recipients are required to comply with various nondiscrimination laws and regulations, the focal point of which is Title VI of the Civil Rights Act of 1964. Title VI of the Civil Rights Act of 1964 bars discrimination against anyone in the United States because of race, color, or national origin by any agency receiving Federal funds. Additionally, the Civil Rights Restoration Act of 1987 defined "program" to make clear that discrimination is prohibited throughout an entire agency if any part of the agency receives Federal financial assistance. Thus, TDEC sub-recipients are required to comply with Title VI and related nondiscrimination laws and regulations.

The following racial data is being collected for compliance with Title VI of the Civil Rights Act of 1964 and will be used in accordance with applicable federal law. This form must be completed and returned to the TDEC program that administers your grant so that your compliance efforts can be reviewed.

General Information

Organization Profile

Organization: Tennessee Ridge, Town of Type: Municipal Government Primary Contact: Stacy Odom Address: 295 Lakeview Circle,Tennessee Ridge, TN 37178 Address Two: Email: stony_o@hotmail.com Phone: (931) 721-3385 Fax: 931-721-3383 Website:



Application completed by

Name: Brian Hazelet Personal Address: 840 Commercial Court,, Murfreesboro, TN 37129 Personal Address Two: Personal Email: brianhazelet@taud.org Personal Phone: (845) 521-9760 Personal Fax:

Title VI Survey

1. What is the racial composition of the population in your agency's geographic service area?

African American/Black%:

Asian%:

Caucasian/White%:

Hispanic%:

Native American%:

Pacific Islander%:

Other%:

2. What is the racial composition of your agency's advisory or governing board?

African American/Black%:

Asian%:

Caucasian/White%:

Hispanic%:

Native American%:

Pacific Islander%:

Other%:

3. Does your advisory or governing board strive to ensure that the racial composition is at least proportionately reflective of the local community's racial minority population?

4. Does your agency have a written policy of nondiscrimination stating that services or opportunities will be provided to all persons without regard to race, color, or national origin?

5. Does your agency have a Limited English Proficiency (LEP) Plan to communicate with persons in your service area who do not speak English as their primary language or have limited ability to read, speak, write or understand English?

6. Does your agency inform staff about Title VI and its requirements?

7. Are your projects and programs advertised to the public without regard to race, color or national origin?

8. Does your agency have written procedures on hearing/reviewing Title VI complaints?

9. Has a federal or state agency found you in non-compliance with civil rights requirements?

10. Has a civil rights compliance review been conducted onsite by a federal or State agency within the past two years?

Acknowledgement

Title VI Policy Attachments

Upload the following:

- (a) Non-Discrimination Policy
- (b) Limited English Proficiency (LEP) Plan
- (c) Copy of your Title VI training program

(d) Copy of your agency's procedures on reviewing Title VI complaint

Note: For applicants that would like to view samples of the Title VI policies referenced above, TDEC has made <u>samples</u> available for the use of sub-contractors, sub-recipients, and Grantees. For applicants who do not have their own Title VI training program and will be using TDEC's training platform, please upload your certificate as evidence of providing training.

Sample Title VI Policies

Title VI Application Survey

Scorecard Info

Authorization

If the Awarded Local Government will be allowing individuals other than the principal executive officer or ranking elected official (i.e. mayor or utility director) to sign off on contract related items, the below information must be provided for each individual. An Authorization Letter from the principal executive officer or ranking elected official specifying individual(s) listed in the grant proposal have the authority to sign in place of the principal executive officer or ranking elected official executive officer or ranking elected official specifying individual(s) listed in the grant proposal have the authority to sign in place of the principal executive officer or ranking elected official must be uploaded below.

Printed Name Title Phone Date Signed Email Name of Person Granting Authorization to Certify



Title VI Summary

If you have signatory authority from the principal executive officer or ranking elected official, please fill out the information fields above and upload proof of signatory authority on grant applicant letterhead or another form of official executed documentation.

Historical Title VI Summaries