



CITY OF SPRINGFIELD

Administration

405 North Main Street • Springfield, Tennessee 37172 • (615) 382-2200 • FAX (615) 382-1612
www.springfieldtn.gov • info@springfieldtn.gov

EXTERNAL POSTING **Heavy Equipment Operator**

Closes On: December 20, 2023 7:30 AM CST

Department: Water/Wastewater

Job Status: Full-Time

Details: Non-Exempt/\$21.59 - \$29.71 per hour

Purpose of Job

Performs skilled construction work and operation of heavy equipment for the installation and maintenance of the water distribution and wastewater collection systems.

Essential Job Duties

Operates heavy equipment including a backhoe, grader, and dozer in the repair, maintenance, and construction of the water distribution and wastewater collection systems.

Operates power construction equipment to install and repair mains and services for water distribution or wastewater collection.

Ensures compliance with the rules and regulations related to sample collection during an emergency repair.

Excavates, moves, and grades earth.

Transports and dumps loose materials such as brush, stumps, and stone.

Assists in loading/unloading pipe onto trucks or trailer.

Responds to calls and emergencies when necessary.

Other Job Duties

Performs routine equipment maintenance and minor repairs.

Performs maintenance on building and grounds.

Operates light machinery and equipment as necessary to complete various tasks.

Works an on-call duty period of one out of every four (4) weeks requiring availability at any time during the seven (7) day period.

Performs related work as required.

Primary Job Challenges

Maintaining a working knowledge of the various facets of water/wastewater utility construction, repair, and maintenance.

Maintaining a working knowledge of heavy machinery and its various functions.

Performing manual labor with other crew members to install or repair water and sanitary sewer lines.

Equipment Operated

Light and heavy equipment such as a backhoe, track hoe, dozer, grader, etc.

Automobile and/or truck including a dump truck with a two-way radio.

Basic computer skills, along with a general knowledge of using an electronic tablet computer.

Key Competencies Required

Thorough knowledge of the operation, safety, and maintenance of the construction equipment being operated.

Knowledge of construction and repair practices for water and wastewater systems.

Knowledge of the occupational hazards connected with the work as well as the safety precautions to be taken.

Knowledge of pertinent federal, state, and local laws and regulations.

Knowledge of commercial driving regulations.

Ability to maneuver equipment and vehicles in difficult situations.

Ability to safely operate equipment in the presence of field crew members and utilities.

Ability to perform manual utility work under adverse weather conditions.

Ability to follow oral and written instructions.

Ability to react quickly and calmly in emergency situations and determine the proper course of action.

Ability to establish and maintain an effective working relationship with the general public and city employees.

Physical Demands and Work Environment

Employee will work both indoors and outdoors and will sit, stand, stoop, walk, and lift light and heavy objects (more than 25 pounds).

Employee may be exposed to extreme weather conditions, loud noises, fumes, chemicals, and other toxic substances.

Employee may also be exposed to potentially hazardous situations.

Qualifications

Education and Experience: Graduation from a standard high school with three or more years of experience operating heavy equipment; or a combination of education and experience equivalent to the required knowledge and abilities. Experience in utility construction and repair work is preferred.

Required Certifications/Licenses: Must possess a valid, Class A commercial driver's license (CDL) issued by the State of Tennessee. Employee must pass a drug screen and physical examination based on the essential functions of the job given by the city's designated physician.

If you need any accommodations during the selection process because of a disability, please notify the Human Resources Department at careers@springfieldtn.gov or at 615-382-2200.