



Columbia Power & Water Systems

## Water Maintenance Worker Job Posting

**Columbia Power & Water Systems (CPWS)** is a public utility proudly serving the citizens of Columbia and Maury County Tennessee since 1939. CPWS is recruiting a Water Equipment Operator to perform installations and maintenance on the water distribution system, ensuring safety regulations are being followed and providing exceptional and reliable service to CPWS' customers.

### **Duties/Responsibilities:**

- Operate heavy equipment including backhoe, skid steer, and excavator in the absence of the Water Equipment Operators
- Perform water distribution system work, including but not limited to installation and repair water mains and related items; installation and repair service water lines; installation and maintain fire hydrants, etc.
- Repair meter box leaks
- Change out water meters
- Perform manual labor
- Operate equipment, including but not limited to pipe tapping machine; company vehicles, including dump truck; and construction equipment, including paving breaker, air tamp, rock drill, push machine, tapping machine, pipe saw, air compressor, and valve truck
- Subject to emergency call-out and stand-by
- Other duties as assigned

### **Required Skills/Abilities:**

- Acknowledge and adhere to all CPWS policies
- Regular attendance at work
- Perform duties safely without endangering self, others, and the public
- Basic knowledge of water system installation and maintenance
- Ability to read and understand job-related material (blueprints, drawings, orders, safety data sheets, distribution maps, manuals, etc.
- Ability to read and write
- Ability to follow instructions
- Ability to manage time effectively
- Ability to work with the general public
- Ability to deal with people in a courteous manner
- Ability to accept the responsibility for accuracy of work

- Ability to skillfully use hand tools or machines needed on the job: paving breaker, air tamp, rock drill, push machine, taping machine, pipe saw, air compressors, etc.
- Ability to skillfully operate heavy equipment including backhoe, skid steer, and excavator

#### **Physical Requirements:**

- Ability to lift 0 – 100 pounds for 2 hours a day
- Ability to lift and/or carry objects weighing 0 – 25 pounds for 6 hours a day
- Ability to walk
- Ability to stand for 8 hours a day
- Ability to stoop, kneel, and crouch for long periods of time
- Ability to talk, see, hear, reach, handle, and feel
- Ability to work outside and be exposed to noisy places, fumes, chemicals, toxic substances, and machinery
- Ability to be exposed to weather conditions that are cold, hot, rainy, and windy

#### **Education, Experience, and Qualifications:**

- High School Diploma or equivalent required
- Obtain and maintain a valid State of Tennessee Class A Commercial Driver's License; driving record must meet the requirements to be covered by CPWS liability insurance.
- At least one year of construction experience required, in water distribution and/or maintenance preferred
- Experience operating heavy equipment preferred

#### **Residency Requirement**

- Must reside within a CPWS service territory or Maury County due to the position being subject to stand-by, after-hours, and/or emergency call-out

#### **Compensation Package:**

CPWS offers competitive compensation and benefits. Highlights of the benefits included in this package are healthcare, dental, and life insurance plans with all premiums funded entirely by the employer. CPWS also offers a 401(k)-retirement plan to all eligible employees after one year of service. The plan allows elective deferrals from 4% to 75% of compensation and CPWS contributes 8% of compensation to the plan.

**To apply, please visit our website:** [cpws.com/about-us/careers/](http://cpws.com/about-us/careers/). This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that additional and/or different tasks be performed when circumstances change (i.e., emergencies, changes in personnel, workload, rush jobs, or technological developments). This job description does not constitute a written or implied contract of employment.