



## TULLAHOMA UTILITIES AUTHORITY

Electricity, Water, Wastewater  
Television, Internet, Telephone

901 S. Jackson St.  
Tullahoma, TN 37388

931-455-4515

[www.tub.net](http://www.tub.net)



**Title:** Associate Vice President of Water and Wastewater  
**Reports to:** Vice President of Water and Wastewater  
**Compensation:** Commensurate with experience  
**Deadline to apply:** Open Until Position Filled

### Position Overview:

Tullahoma Utilities Authority is seeking a dynamic and experienced professional to join our team as the Associate Vice President of Water and Wastewater. This role is designed as a leadership development position, with the successful candidate expected to transition to the Vice President of Water and Wastewater role within three years. The Associate VP will play a critical role in managing and enhancing our water and wastewater operations, ensuring compliance with regulatory standards, and driving strategic initiatives. The responsibilities include but are not limited to:

- Assist the VP of Water and Wastewater in overseeing daily operations of water and wastewater departments.
- Develop and implement strategies to improve service delivery, efficiency, and sustainability.
- Ensure compliance with all local, state, and federal regulations and standards.
- Collaborate with other departments to coordinate projects and initiatives.
- Manage budgets, financial planning, and resource allocations for the water and wastewater departments.
- Lead and mentor a team of professionals, fostering a culture of excellence, positivity, and continuous improvement.
- Prepare and present reports, proposals, and strategic plans to senior management and the board of directors.
- Stay updated on industry trends, emerging technologies, and best practices.

### Requirements:

- Bachelor's degree in Civil or Environmental Engineering from an ABET-accredited engineering school. Advanced degree preferred.
- A Professional Engineering license or the ability to obtain one in the state of Tennessee is preferred
- Ability to use thinking and reasoning to solve a problem
- Take initiative and responsibility for the success of the water and wastewater team.
- Be an Ideal Team Player (Humble, Hungry, and Smart)
- Uphold TUA's core values of customer focus, integrity, innovation, safety, and dedication

**Comments:**

This job description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by the immediate supervisor and other management as required. TUA reserves the right to revise or change the job responsibilities as needed. This job description does not constitute a written or implied contract of employment.

**FLSA STATUS :**

Exempt

This is a full-time position with excellent benefits. Normal hours are 7:30 a.m. to 4:30 p.m. Monday-Friday. Possible after-hours during emergencies.

**Other Details:**

TUA is a progressive municipal utility, providing electricity, water, wastewater, cable television, gigabit internet, and telephone to a community of approximately 20,000 residents. TUA employs 85 personnel and operates with a \$50 million budget.

TUA offers excellent benefits including:

- Health insurance (100% paid for employee, 75% paid for family)
- Dental insurance (100% paid for employee)
- Life insurance (100% paid for employee at 4X salary)
- Long-term disability insurance (100% paid for employee)
- Employee uniforms (100% paid for employee)
- Tuition reimbursement (up to 100% paid for employee)
- Defined contribution retirement (company contributes 12% of salary)

The candidate will be required to submit to a physical examination, pre-employment drug testing, and a background examination. TUA is a drug-free workplace and an equal-opportunity employer. Employee will be subject to random Drug and Alcohol Tests per company policy.

To apply, send a cover letter, resume, and three professional references to [sray@tullahomautilities.com](mailto:sray@tullahomautilities.com)