

KUB IS HIRING

Advance Your Career As Part Of Our Team

Plant Operator- Job #00681- Extended

About the role

Operates several Grade III and Grade IV water and/or wastewater treatment plants, ranging in capacity from 1.3 to 120 million Gallons per Day (MGD). Performs SCADA monitoring and adjusts process equipment in the wastewater treatment plant. Inspects and/or adjusts equipment to ensure the plant meets all water quality goals and regulatory requirements. Responsible for taking pro-active steps to prevent and resolve any process failures in a timely manner. Make operational decisions to address all process needs including equipment failures, heavy flow conditions, etc. Self-directed and able to perform safe work practices while operating independently or in small teams of 3 or less. Participates in advanced training and / or performs performance evaluations on treatment areas. Able to remain safety-focused including the use of PPE, procedures, and other controls. Able to clearly and concisely communicate in written communication as well as verbal. Position requires working in a rotating 12-hour shift, as well as scheduled overtime and periodic emergency call in. Position also requires that a Grade IV wastewater and/or water treatment certification be obtained within 5 years and maintained through professional development.

Posting Dates: 10/4/2024 - 11/8/2024

Department: Plant Operations

Classification: Plant Operator

Work Location: 2015 Neyland Drive

Work Hours: 40+ hours / week: M - F,

Weekends, Holidays and Rotating Shifts

Annual Rate: \$52,020.00 - \$76,800.00

Physical Requirements

Must be able to bend, kneel, lift, and perform operations and maintenance activities where space is limited. Must be able to perform work safely and maneuver above, below, or around piping or other plant assets. Must be able to perform physical tasks that could include the use of force of 50 lbs. of force or more. Must be able to frequently walk and climb steps. Must be able to pass an initial physical exertion exam. Must be able to perform outdoor work in adverse weather conditions including heat, rain, cold, snow, or ice. Must be able to perform critical operations while in an encapsulated chemical protective suit, full-face respirator, and self-contained breathing apparatus. Must be able to pass initial and routine spirometry and respiratory fit tests. Must be willing to work in and around sewage and obtain associated immunizations. Must be able to physically adjust to day/night shift rotations while maintaining visual and mental alertness.

Minimum Requirements

- High school education or equivalent
- Valid Driver's License
- Training in either the water and wastewater industry, an industrial plant setting, operations of equipment and plant processes, or ability to demonstrate an aptitude in this area
- One (1) year experience or training in the operation of water and/or wastewater plant processes or other relevant combination of education and experience to demonstrate sufficient technical and industrial aptitude for plant operations

Preferred Requirements

- Grade IV Water and/or Wastewater Treatment Plant Operator certification
- ***Pay rate for Grade IV Certification starts at \$33/hour PLUS overtime**
- Two (2) or more years' experience in operation of a water and / or wastewater treatment plant
- Experience working rotating shift, overtime, holiday, standby, emergency/abnormal conditions and call-in
- Computer skills, data entry, and experience keeping a detailed log of actions taken
- Experience completing documentation that is legal or regulatory in nature with integrity, honesty, and thoroughness
- Practices good judgment, follow through, and initiative on projects and job tasks
- Strong written and verbal communication skills

About the Selection Process

Phase 1 Submit online application through www.kub.org

Phase 2 Experience, training, and education evaluation

Phase 3 Interview with department representatives

Phase 4 Written, performance, and behavioral exercises

Phase 5 Background Investigation

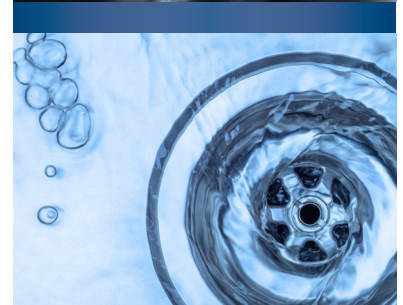
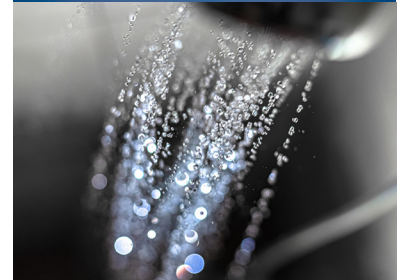
Phase 6 Physical assessment and/or drug screen*

*KUB is part of the Tennessee Drug Free Workplace Program









If special accommodations are needed at any phase of the selection process, please notify Human Resources in advance.



CAREERS



KUB Benefits

-  Generous health benefits with low premiums and deductibles
-  Benefits start day 1
-  Competitive 401(k) contribution and match
-  PTO available for use after your first payday
-  11 paid holidays
-  Free financial advising
-  Educational assistance & professional development opportunities
-  Employee physical & mental wellness programs

Community Involvement & Assistance

www.kub.org/community



KUB's in-house customer counselors work with 200+ agencies to provide customers with **bill payment assistance**. Learn more at www.kub.org/help.



KUB employees get **8 hours of volunteer time** to give back in the community. More than 20,000 hours have been used at non-profit organizations since 2014.



KUB, its customers, and its partners have weatherized **more than 2,600 low-income households** providing a root cause solution to high energy consumption.



KUB offers **free educational sessions** to community groups throughout the year, including electric line safety demonstrations, and energy & water savings workshops.



KUB's TeenWork Program partners with local high schools to provide students with **job readiness training** and a summer internship experience.

Environmental Stewardship

www.kub.org/environment



KUB will bring online 325 MW of solar energy with an annual **\$3.1 million investment** for the next 20 years through TVA's Green Invest program.



KUB offers customers a variety of ways to support a greener future, including **KUB Community Solar, Knoxville's first community solar project**.



KUB is a proponent of electric vehicle use, with **four public EV chargers in service** and two public charging stations under construction.



KUB ensures **sustainable operations** that prioritize efficiency, reduce emissions, protect our streams and natural resources, promote air quality, and reduce waste.



CAREERS

KUB is one of the largest public utilities in the country providing safe, reliable, and affordable electric, gas, water, wastewater, and fiber services to more than 486,000 customers in Knoxville and parts of seven surrounding counties. We are looking for employees who want to be a part of a mission driven organization with strong values that support a skilled, diverse, and inclusive workforce.

