



TITLE: Equipment Operator II
PG: GK
DEPARTMENT: Public Utilities – Water/Sewer
REPORTS TO: Utility General Supervisor – Water/Sewer
REVISION DATE: JULY 2022

PURPOSE OF POSITION:

The purpose of this position is to perform skilled work in the operation of motorized heavy equipment. Work is performed under regular supervision. This position may provide directives to subordinate personnel. This position may exist in more than one department, and the essential functions listed may vary by department.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

1. Operates heavy construction equipment; maintains and services equipment; coordinates and oversees construction activities.
2. Operates equipment such as dump truck, bush hog bulldozer, compactor, heavy front-end loader, back-hoe, track-hoe, crane, and other equipment related to the installation, maintenance and construction of roads, streets, drainage, and utility lines.
3. Performs equipment maintenance, minor repairs, and service as needed.
4. Directs the work of subordinate workers and operators assisting in the work.
5. Services and makes repairs and adjustments on equipment.
6. When not operating heavy equipment, operates lighter equipment, trains other operators or performs skilled and semiskilled laboring tasks for utility, street, parks and recreation departments.
7. May oversee subordinate workers assisting in the work.
8. May be required to work overtime and/or be on call after hours.
9. Perform other related tasks as required and cross-train to cover other department positions when necessary.
10. Regular and predictable attendance.
11. Ability to work in a cooperative manner with others.
12. Other duties as assigned.

MINIMUM QUALIFICATIONS:

- High School Diploma/GED.
- One (1) year of recent heavy equipment operation experience; or an equivalent combination of education and experience.
- Must have a valid driver's license.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied construction and maintenance equipment.
- Mechanical aptitude.
- Knowledge of the maintenance, repair and manual tasks of the area assigned.
- Knowledge of the use of hand and specialized power tools required in the work.
- Knowledge of the safe use and operative and preventive maintenance of mechanical equipment required in the work.
- General knowledge of the traffic laws and regulations governing equipment operation.
- General knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied construction and maintenance equipment.

- Knowledge of trench excavation.
- Skill and care in the operation of several types of trucks and construction equipment.
- Skill in making repairs and adjustments to equipment.
- Ability to safely move furniture, boxes, equipment, etc.
- Ability to detect flaws in the operation of equipment and to determine proper remedial measures.
- Ability to perform manual labor for extended periods including under unfavorable weather conditions.
- Ability to calculate surface, volumes, weights and measures.
- Ability to maintain simple records and prepare reports, manual or computerized.
- Knowledge of the principles and practices of operating and servicing trucks and heavy construction equipment.
- Knowledge of the traffic laws and regulations governing equipment operation.
- Skill and care in the operation of several types of trucks and construction equipment.
- Ability to make minor repairs and adjustments to equipment
- Ability to operate all types of automotive equipment.
- Skill in the operation of a variety of small, medium and heavy equipment.
- Ability to make decisions to accomplish specific tasks and operations within the scope of the position.
- Ability to interact with the public effectively, professionally and politely, and with discretion.
- Ability to effectively communicate with and establish and maintain an effective working relationship with department staff and other personnel.
- Ability to understand and effectively carry out written and oral instructions.
- Organizational and time management skills needed to meet deadlines.
- Must have ability to work accurately with attention to detail.
- Ability to maintain confidentiality.

PHYSICAL REQUIREMENTS:

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Physical activities include climbing, balancing, stooping, standing, walking, pushing, pulling, lifting, reaching, fingering, grasping, and repetitive motions. Also includes the necessity to communicate by talking, hearing/listening. Specific vision abilities required by this job include close, distance and peripheral vision; depth perception; and the ability to adjust focus, for operation of machines and equipment, determination accuracy and thoroughness of work, and observation of general surroundings.

WORK ENVIRONMENT:

The employee is subject to inside and outside environmental conditions including, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, dust/dirt, grease/oils, fumes, airborne particles, moving parts of machinery and extreme weather conditions both hot and cold, including wetness and humidity. Risk of electric shock. Work is generally outdoors.

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In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.