Learn to Outpunch Your Weight: How Utilities of All Sizes Can Flex

Brett McArdle – Communications Manager bmcardle@cudrc.com



What do we mean by flexing?

Getting on ratepayers' mental radar by building awareness of your work as a public utility and providing VAC







Value



Value Accountability



Value
Accountability
Celebration

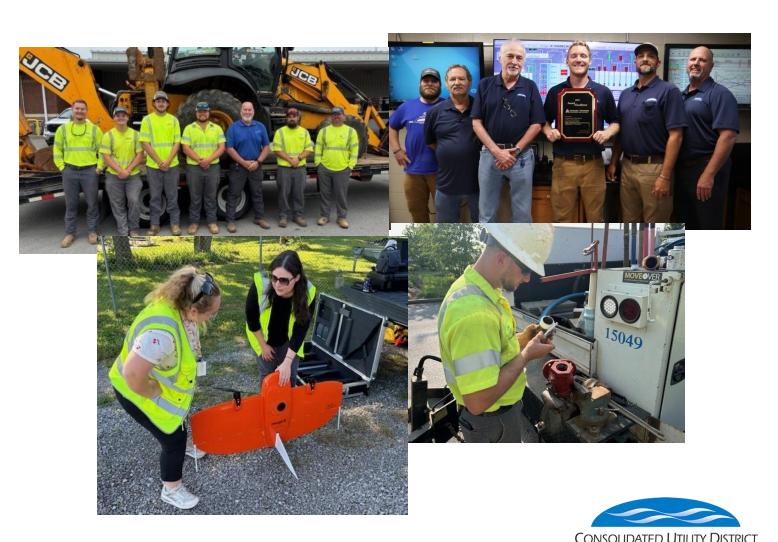
More about this later ...



Why should a public utility flex?

Most ratepayers don't usually understand the degree of product and service you're providing each month.

I should know. I was one of those people.



This is good background, but we're not a large utility? What do these mean for us?



Let's discuss how to flex — cheaply (push vs pull)



"Push vs Pull" refers to how your utility gains attention/awareness -- and the cost/effort involved



Pull: trying to "pull" ratepayers to your site Think: pulling teeth

Pull usually involves buying ads and sponsorships to get people to notice you. You're trying to pull them in by purchasing attention.





Push: Sending information to ratepayers using the channels you own.

into the role he's now leaving in 1996

His roots to the county go beyond his near 40-year tenure. He is a lifelong resident

of the Blackman community, a Central High School graduate and a Middle

Tennessee State University graduate with a degree in Agriculture.

He's also a sixth-generation farmer at Batey Farms, known for its strawberries and open products, in Murfreesboro. The farm has been in his family is name since 1807 on the farm has been in his family is name since 1807 on the farm has been in his family in the CUD, he's withessed the population of the country sknocket in

the county's Consolidated Utility District Administration

former CUD Board of Commissioners President, stepped

/MAIN STREET NASHVILLEJohn L. Batev Jr. reacts to the

No sponsorships or ad buys. Cost is usually minimal or free. You're pushing out information rather than buying attention.



Annual Water Quality Report From



How do I add value to my relationship with ratepayers every 3-6 months?





Through this program, CUD is able to help support families in Rutherford County who are struggling to pay their utility bills. <u>Our downloadable and printable form</u> allows you to make a contribution through your regularly scheduled bill or a one-time financial gift.

CUD manages the program in partnership with <u>Community Helpers</u>, a local nonprofit. If you or someone you know needs financial assistance in paying for utility bills, <u>please fill out this form</u> (also available in <u>Spanish</u>) and send it to Community Helpers. Their staff can determine the next steps in providing benefits to those in need.







All of your communications messages can fall into one or more of three categories (VAC)

Value

What are your ratepayers getting for their money each month?



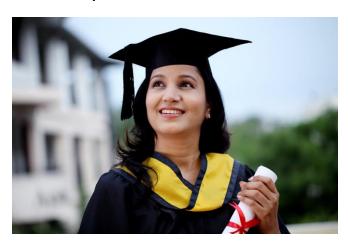
Accountability

Embrace transparency and wear the bullseye



Celebration

When members of your workforce grow in their capabilities, honor that





Let's dive into action steps for each category (VAC)

1. Value
What is water worth?





Value

First impressions matter



To access your account online, visit www.cudrc.com

- Click on the "New User" icon or "Register Now" above the login area on the screen. 3. Fill out all fields on the new user registration page.
- I. You will receive an email to verify your registration.
- 5. Click on the link in the email to complete your registration
- If you forget your username or password, click the "Forgot Username | Password" link below the login area.

TO MAKE A ONE-TIME PAYMENT WITHOUT REGISTERING .

1. Click on "Pay My Bill."

- full account number includes the account number and occupant code, separated by a dash.
- 3. Enter your payment amount in the "Pay Now Amount" box or leave the box blank to pay the full balance.
- 4. Select your payment method and press "Continue."
- Review your payment summary and press "Continue" to see payment information.
- 6. Enter your payment information and a valid email address to receive your receipt. 7. Review your payment nformation and press "Process Payment" to submit.

NOTE: A fee of \$2.15 will be applied to credit/debit card and e-check transactions. To avoid this fee, sign up

To pay by phone, call 844-329-9452. Our voice prompt system will guide you through the process.

When your relationship with Consolidated Utility District (CUD) ends —whether by termination or if you do not transfer service -we will write off any credit balance you are owed if the amount is five dollars (\$5) or less.

Thank you for being our customer!

| | | CONSCUENTED UTILITY DISTRICT | | | | | |
|---|--|--|--|--|--|--|--|
| | Account # Customer # | Credit Report # | | | | | |
| | Date for service to begin: | | | | | | |
| | Business Name (Commercial Property Only): | | | | | | |
| | Federal Tax ID # (Commercial Business Only): | | | | | | |
| | Applicant's Name: | | | | | | |
| | Service Address: | Zip: | | | | | |
| | Mailing Address: | Zip: | | | | | |
| | Contact #: Email: | E-Bill | | | | | |
| | Applicant's Social Security #: | Applicant's DL #: | | | | | |
| | Applicant's Date of Birth: Er | nployer: | | | | | |
| 4 | Own Rent Property Owner/Propert | / Manager: | | | | | |
| 4 | | , | | | | | |
| | NOTICE. Except as otherwise may be provided by bas, or in policies, rules and regulations adopted by CLD, please be advised that by exalishing an excount for water services and/or settlerly year services, you are responsible and laddle for any and all loss of utility services (seater and services instants praved) settlered to your account, regulated or definitive to you on exempting of you account of or services (seater and services instants praved) settlered to your account, regulated or definitive to you have been one more than of your account of the services of the | | | | | | |
| | All applicants listed, at the above address, hereby agree to pay all cost of collection incorred by Consolidated Utility District, including all reasonable at tonory fees, in collecting jumpation all accounts. The applicants further agree to be governed by the ordinance/negulations pertaining to water and/or sever service. The applicants agree as follows: | | | | | | |
| | 1. A non-refundable service fee for technical and administrative service in providing the initial service to the customer will be added to the first bill. | | | | | | |
| | 2. Utility charges will be billed on a monthly basis in accordance with authorized rate schedules. | | | | | | |
| | 3. The applicants agree to give a minimum of one (1) business day notice in order to terminate service. A forwarding address should be provided for the purpose of submitting the final billing. | | | | | | |
| | 4. Consolidated Utility District shall have access at all reasonable hours to the premises for the purpose of reading or testing meters or | | | | | | |
| | inspecting and repairing utility services. It is the applicant's responsibility to keep the meter unobstructed and accessible at all times. | | | | | | |
| | 5. In the event utility service is disconnected by CUD, there will be a minimum reconnection charge (which may be increased by CUD) of \$50 | | | | | | |
| | (fifty dollars) if the utility service is reconnected. | | | | | | |
| | Payment may be made by personal check, cashier's check, money order, credit cards (Visa or MasterCard). They may also be made by personal check or credit card (Visa or MasterCard) over the internet or by phone (a processing fee is applied for all credit card payments | | | | | | |
| | made over the phone or internet). Any bank returned item is subject to a fee per check and delinquent account enforcement processes. | | | | | | |
| | 7. Accounts are due and payable by the due date stated on the bill. Cutoff date is also listed on the bill. If the bill is not paid by the | | | | | | |
| | termination date, it will be turned off and an additional fee will be applied to the account. | | | | | | |
| | 8. FOR THOSE CUSTOMERS ON OUR STEP SYSTEM: Consolidated Utility District of Rutherford County, Tennessee (CUD) does not assume, and specifically denies any liability for, and shall not pay any sewer service customer claim as relates to any injury to person, or damages | | | | | | |
| | and specifically denies any hability for, and shall not pay any sewer service customer claim as relates to any injury to person, or damages to property, or otherwise, cost, direct or indirect, of whatever kind or nature whatsoever caused by, or alleged to have been caused by, | | | | | | |
| | | or associated with in any manner, sewage backup, or blockage onto the property of the customer and/or applicant. | | | | | |
| | . Consolidated Utility District will not remit a credit balance of less than \$5,00 for any account. | | | | | | |
| | Applicant Signature | Date | | | | | |
| | | | | | | | |

IRRIGATION/POOL ADJUSTMENT FORM

(STEP Sewer Only)

Any customer, residential or commercial, is eligible for a one-time (1) pool adjustment per year. The customer's

bill may be considered for a STEP sewer adjustment only on the consumption charge of \$3,00 per thousand

The consumption must be at least two times the average monthly bill. The average consumption will be based on the months November through April. The adjustment will be made after the bill reflecting the pool The adjustment will only be made on the sewer portion of your bill, not the water portion. The amount of DO NOT WRITE BELOW THIS LINE

Consolidated Utility District Employee

www.cudrc.com • Facebook: CUDRC • Customer Service: (615) 893-7225 Business Hours: Monday - Friday, 8:00 a.m. - 4:30 p.m.

gallons. The \$28.00 base rate will not be adjusted.

Approved for adjustment __

APPLICATION FOR UTILITY SERVICE









Value

Welcome package to new businesses

Providing Your Email Improves Your Account in 5 Ways

- **1. Service updates** If infrastructure work is scheduled for your street address, you will receive advance notice.
- **2. Capital Improvement Plan** You will get the latest about upgrades or expansions of our services.
- **3. Customer service survey** We send the survey each January, and your voice makes a difference in how we communicate.
- **4. Privacy Policy** First, we will never sell your email address to a third party. Second, we will not attempt to sell you outside services.

5. Our quarterly e-Newsletter - CUD provides news you can use and data about our work. Visit cudrc.com/newsletter and enter your email address.





On behalf of our workforce at Consolidated Utility District of Rutherford County (CUD for short), we're pleased that you're a new oustomer of our water utility.

Opening a business in any industry requires determination, talent, and perseverance. To help you along your journey, it's helpful to have reliable partners who hold your best interests at heart. We pledge to do our part as your public water utility.

A few quick facts about us.

- CUD was formed in 1968, and we are a nonprofit organization.
- We currently serve more than 200,000 residents of Rutherford County, and our customer base is growing each year.
- We operate more than 1,500 miles of pipe. If laid and to and, that would stratch from Murfreesboro to just beyond the state line of Arizona.
- . We have over 5,000 fire hydrants in this county.

If you have any questions about your water service or the quality of your water, please contact us at [(615) 893-7225. Our business hours are Monday-Friday, 8:00 a.m. – 4:30 p.m.

We're also available online at www.cudro.com, on Facebook (CUDRC), on LinkedIn, and on Instagram (@consolidatedutilitydistrict).

In this peaket, you'll find items to help you get the most from your relationship with us. It's our privilege to serve you.

Roy L Houde

Roger Goodson General Manager

Consolidated Utility District of Rutherford County



Hackers sometimes try what's called a "brute force" attack that uses automated trial-and-error to crack passwords. We should know. Public utilities are constant targets of cybercriminals.

The longer and more varied your passphrase, the more resistant it is. Use the following tips to build a <u>very strong passphrase</u> for your business and personal online accounts:

- Change your passphrase periodically every 90 days
- · Use a unique passphrase something only you would know
- Use a passphrase of 12 18 characters. This is nearly impossible to crack
- Your passphrase should include a variety of uppercase/lowercase letters, numbers, and symbols.
- Include symbols in your passphrases. For example, choose a zero for O and @ for A. Add the year and a letter at the end. To update your passphrase, advance the last letter to the next in the alphabet. Example: MyDQpH@sFle@s2024a



- The K. Thomas Hutchinson Water Treatment Plant serves more than 200,000 people in Rutherford County with safe, reliable water and can produce up to 32 million gallons of water each day.
- In 2023, the plant earned the Award of Excellence from the Kentucky/Tennessee Section of the American Water Works Association.
- Our water is tested continuously and meets or exceeds all standards set by the EPA and the Tennessee Department of Environment and Conservation.
- Our annual water quality reports are available online at cudrc.com/water-quality.
- The plant operates at a zero discharge and sends no materials back to Stones River.
- Tours are available for school-age students (grades 5 and up) and civic groups.



Your customer's email address in the key to permission-based communication

For us, this takes 2 forms ...



Value

Welcome email to new customers



We look forward to providing your home and/or business with safe, reliable water. After account signup, you can expect to receive your first bill 15-45 days later.

Manage your account using the myCUD app -- now available in the iPhone App Store and the Google Play Store.

Need to pay your bill or register your account online? It's easy.

If you're a new CUD ratepayer or if you're new to the area, <u>here's a visual guide</u> to help you read your bill.

We offer advice about how to check for a water leak and data about water quality.

If your neighborhood uses a <u>STEP system for wastewater disposal</u>, our online flyer describes the importance and maintenance of this infrastructure.

Need to reach us? Call (615) 893-7225 or visit our contact page.

We produce a quarterly newsletter for our ratepayers. You can subscribe here.

For news you can use and updates about service, like us on Facebook. You can also follow us on Linkedln.

Features ...

- Our logo (legitimacy)
- Links to our site
- How to contact us
- Social feeds
- We track delivery



Value

Anatomy of advance notice email



Dear CUD Customer:

This email is to inform you that <u>Consolidated Utility District (CUD)</u> will be on or near your property today or within the next couple of days to carry out a repair on your water service line and/or infrastructure.

If you have any questions, please reach us via <u>Facebook (search for CUDRC)</u> or call our Customer Service department at 615-893-7225 or contact us at https://www.cudrc.com/contact

- Logo
- Link to site
- Explanation doesn't have to be complex; generic is sufficient
- Contact
- Social feeds
- Track delivery

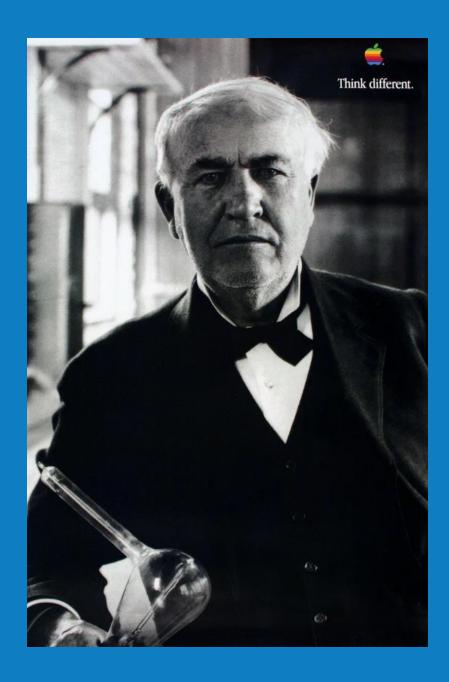


Why is an email address so important?

- Not as interruptive as a phone call
- Carries links (example of "push")
- Easier for receiver to digest data
- Your logo (legitimacy)
- You can tell your audience to expect a follow-up call
- You can explain things in better detail
- Knowing your customers act on emails they receive makes it more likely your communications will be noticed quickly.
- Perfect method for providing messages related to value and accountability



Value



Think different.



Value









cudrc.com/newsletter

COLOR CODING SYSTEM OF FIRE HYDRANT TOPS IN RUTHERFORD COUNTY



BLUE TOP

1,501 gallons or more per minute



GREEN TOP

1,001 - 1,500 gallons per minute



ORANGE TOP

501 - 1,000 gallons per minute



RED TOP

500 gallons per minute or less









Put numbers to everything

Did you know CUD manages over 1,400 miles of underground water pipe?

That's greater than the distance from Murfreesboro to Albuquerque, New Mexico.

Or what it feels like to drive I-24 from Rutherford County to Nashville.



#FunFactFriday

The moon is 238,900 miles from Earth.

In Fiscal Year 2020-2021, CUD employees traveled 878,972 miles in service to our ratepayers.

That's equal to 3.6 trips to the moon.

Except we use trucks.



WATER TREATMENT PLANT

The K. Thomas Hutchinson Water Treatment Plant serves more than 160,000 people in Rutherford County with safe, reliable water every day and can produce

up to 32 million gallons of water each day. The plant operates at a zero discharge and sends no materials back to Stones River. Our water is tested continuously and meets or exceeds all standards set by the EPA and the Tennessee Department of Environment and Conservation. Our annual water quality reports are available online at cudrc.com/water-quality.



4,824

finished water pumpage (in millions of gallons)



\$882.73

average total production cost (per million gallons) per month



1,361

bacteriological compliance samples



SAFETY

- All employees completed required trainings for Hazardous Communications, Bloodborne Pathogens, Emergency Action Plans, 811- Call Before You Dig, Drug Free Workplace, Defensive Driving, Environmental Hazards, and Workplace Harassment.
- Groups of employees have completed the following trainings:
 - >> First Aid/CPR/AED
- >> Excavations and trenching
- >> Forklift training
- >> OSHA 10/General Industry
- >> Aerial lift training
- >> OSHA 10/Construction
- Year over year improvements: CUD had two OSHA recordables (four occurred in 2019) and no Lost Time Work Incidents since November 2018.
- CUD enacted nine new workplace safety policies covering topics from heavy equipment to inclement weather to protocols for working near roadways.



miles for Fiscal Year 2020-2021. For comparison, there are just over 940 miles in the County Road Book.



2023 Annual CONSUMER CONFIDENCE REPORT

#1Through Excellence and Innovation
Winner of the 2023 Award for Excellence – Large Water Treatment
Plant Category – KY/TN Section of AWWA



How's your CCR?



2022 Consumer Confidence Report for Consolidated Utility District

| Contaminant | Test Date | Unit | MCL | MCLG | Detection | Range | Sources | Violation |
|-------------------------------|---|-----------------------------|---|-------------------------------|---|---|--|--|
| Lead (3) | 6/9/20 - 7/28/20 | ppm | AL=0.015 | 0 | 0.001 (90th percentile) All tests below Minimum Detection Limit of 0.002 | N/A | Erosion of natural resources, household plumbing corrosion | NO |
| Copper (3) | 6/9/20 - 7/28/20 | ppm | AL=1.3 | 13 | 0.119 (90th percentile) | .015 to .3100 | Household plumbing corrosion,erosion of natural deposits, leaching of wood perservatives | |
| Fluoride | Monthly | ppm | 4 | 4 | 0.37 Average | 0.17 to .67 | Erosion of natural resources, additive to promote strong teeth, discharge from fertilizer and aluminum factories | |
| Nitrate | 10/12/2022 | ppm | 10 | N/A | 0.164 | N/A | Run off from fertilizer use; leaching from septic tanks; sewage; erosion of natural deposits | |
| Sodium | 6/6/2022 | ppm | N/A | N/A | 9.65 | N/A | Erosion of natural deposits | |
| Turbidity (1) | Continuous | NTU | At least 95% of monthly samples must be below .15 NTU | N/A | Lowest monthly percentage was 98.9% below .15 NTU highest level detected .27 NTU | .02 to 0.27 | Natural river sediment. Turbidity is a measurement of water clarity, which aids in determining the effectiveness of our treatment process' | NO |
| Total Trihalomethanes (TTHMs) | Quarterly | ppb | 80 4 Quarter Locational Running Annual Average | N/A | 54.2 Highest Locational Running Annual Average | 7.0 to 71.0 | By-products of water chlorination | |
| Haloacetic Acids (HAA) | Quarterly | ppb | 60 4 Quarter Locational Running Annual Average | N/A | 39.2 Highest Locational Running Annual Average | 5.6 to 51.3 | By-products of water chlorination | |
| Chlorine | Daily | ppm | MRDL-4 | MRDLG=4 | Highest Quarterly Running Annual Average 1.82 | 0.2 to 3.5 | Disinfectant added to kill pathogens | |
| Total Organic Carbon (2) | Monthly | π | N/A | N/A | 18% - 74% removal (15% required) | 500 to 4480 | Naturally present in the environment | |
| Chlorine Dioxide | Daily | ppm | 0.8 | MRDLG8 | 0.077 Average | 0 to 0.42 Daily Range at WTP | Water additive used to control microbes | |
| Chlorites | Daily & Quarterly | ppm | 1 | 0.8 | 0.648 Distribution Sample Average | 0.19 to 0.99 Daily Range at WTP | By-products of water disinfection | |
| Bromodichloromethane | 2/7/2022 | ppm | N/A | N/A | 0.0016 | N/A Detection Limit .000500 | Naturally present in the environment | |
| Chloroform | 2/7/2022 | ppm | N/A | N/A | 0,00941 | N/A Detection Limit .000500 | Naturally present in the environment | |
| 2,4-0 | 6/30/2022 10/12/22 | ppb | 70 | 70 | 24 & 0.0 | N/A | Herbicide from agriculture,urban stormwater runoff, and residential uses. | |
| | Total Coliform:Te | sted Daily (nthly sampl | MCL = 5% of total les) | 0 | Highest monthly # of positive total colliform samples. 3 of 120, August | 0 to 2.5% | Naturally present | NO |
| Colliform | E. Coli: (MCL = 0% samples) | | | 0 | 0 | N/A | Animal or human fecal waste | |
| | 100% of samples of above, below and Colli bacteria. | ested nega I at the sam | tive for E. Coli. His se sites where the | ghest percen positive coli | tage of monthly positi form samples were co | ve total coliform san ellected. All repeat s | nples was 2.5%. CUD imme amples tested negative for | diately resampled Total Coliform and E. |

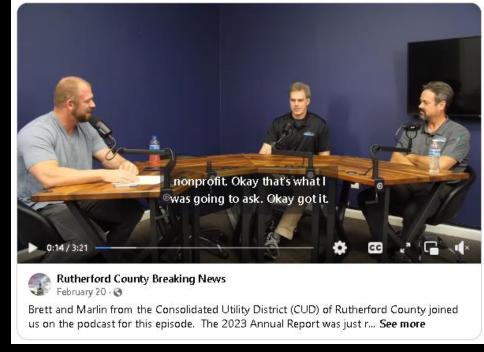


CUD pitched itself to Rutherford County podcasts and radio.

It's free, and we placed that on our social feed.

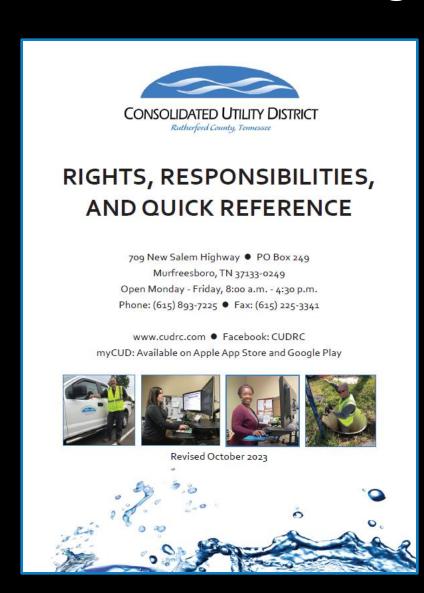


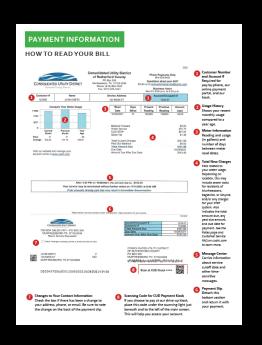


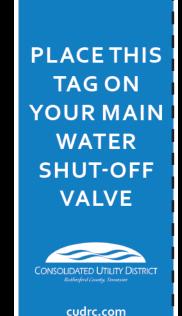




Rights and Responsibilities guide







Facebook: CUDRC (615-893-7225)

HOW RATES ARE CALCULATED Water usage per thousand gallons for meters up to one (1) inch:

| Minimum bill charge | \$12.78 |
|---------------------|-------------------------------|
| 0 - 5,000 | \$5.60 (per thousand gallons) |
| 5,001 - 10,000 | \$6.10 (per thousand gallons) |
| 10,001 - 20,000 | \$7.29 (per thousand gallons) |
| 20,001 - 100,000 | \$7.79 (per thousand gallons) |
| Over 100,000 | \$6.79 (per thousand gallons) |



Service Maintenance in Real Time



The following was written by our Maintenance Manager and earned nearly 7,000 page views.

3:35 PM: We received a call about a leak on One

Mile Lane

3:50 PM: Leak was located

4:00-5:15 PM: Roughly 9 valves were shut

down to isolate the leak

6:30 PM: TN One call was complete

6:45 PM: Digging started at site of One Mile

Lane leak

7:45 – 10:15 PM: A 23-foot section of 12" PVC pipe was replaced with 12" ductile iron pipe 10:30 PM: Valves were slowly turned back on to begin flushing

10:40 PM: During the backfilling of the hole, a rock fell on the existing PVC line, which caused a separate break

10:45 PM: Valves were shut down

11:00 PM: Started excavating ditch to repair

other broken pipe

12:00 AM: A 5.5-foot section of 12" PVC pipe was replaced with 12" ductile iron pipe

12:35 AM: Valves were slowly turned back on to

start flushing

1:45 AM: Flushing completed and sample taken

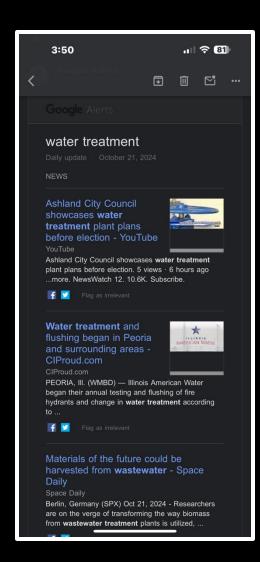
1:50 AM: Remaining valves turned back on

2:15 AM: Service restored to complete area

- From January 2020
- Post went viral (thousands of views)
- Play-by-play
- Demonstrates the value of social media, earns more fans, and shows actions taken by your workforce



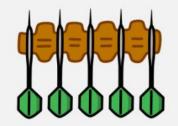
Learn to Avoid Problems in Advance

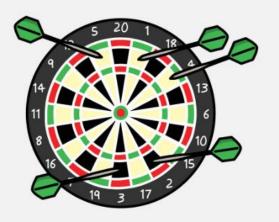


- Set up Google Alerts on your email
- Use keyphrases like "water utility", "water treatment", "infrastructure", etc.
- You'll see issues other utilities are facing
 - which helps you think ahead











... THIS IS FAILURE

ROBERTOFERRARO.ART





When you decide to build a branding table ...

- Overall budget
- Usable multiple times
- What kind of events?
- What messaging do you want?
- Ease of setup and takedown
- Giveaways for adults, kids



Let's talk costs ...



Tablecloth \$190



Bags 250/\$320



Journals 200/\$690



Stickers 1,000/\$350



Pens/highlighters 1,000/\$650



All good news has more than one life



FOR IMMEDIATE RELEASE Contact: Brett McArdle, Consolidated Utility District

CONSOLIDATED UTILITY DISTRICT (CUB) UNVBLS AUGMENTED REALITY EDUCATION EXHIBIT

Imagine playing in a sandbox with an augmented reality twist. As your hands rearrange the sand, you integrate paying in a solubul, more an agricultural county of the county

This new three-dimensional exhibit teaches earth science concents by combining a real sanchor, virtual rins riew, or ex-miner bornial entiric teachers and inscende concepts by continuing a real anabod, with topography, a Milcrosoft Kinect 3D camera, simulation software, and a data projector. The result is an augmented reality (AR) sandboxthat allows users to control topography by moving sand, which is transformed into a digital, real-time visual map.

The exhibit was built by Brandon Wolai, Geographic Information Systems (GIS) Manager at Consolidate. Utility District. "I decided to build this after I learned about one of these tables during my education at Mississippi State University. When I was hired as GIS Manager at Consolidated Utility District, it was one of the first projects I brought to my supervisor. He gave me the green light and the support I needed to

Members of the GIS Team - Technicians Charles Boston Cheisea Tahor, and Nicole Raho - bein users understand how the digital sendbox works. The exhibit provides a handy on experience in reading a topography map, the meaning of contour lines, watersheds, and more.

Surprisingly, the AR sandbox does not require an Internet connection to operate. In fact, after the

- and the AR sandox software

 Computing hardware that includes a 3D camera, a PC with a high-performance graphics card,
- and a digital projector
- Structure to mount the camera and projector above the sandbox

Inspiration of CLID's model came from an AR sandboxthat was designed and built at the University of California at Davis Department of Geology. In 2016, the An sandbox was shown at the White Water Summit and at the USA Science and Engineering Festival.



FOR IMMEDIATE RELEASE

Contact: Brett McArdle, Consolidated Utility District Email: bmcardle@cudrc.com Phone: (615) 867-7303

Annual Water Quality Report From Consolidated Utility District Now Available Online

Consolidated Utility District (CUD) has released its annual water quality report, also referred to as a Consumer Confidence Report (CCR). This document informs consumers about the utility's compliance with state and federal drinking water standards and includes details about the location of

2022 Water Quality Report Consumer Confidence Report

orities have given the water produced by CUD a clean bill of health for 2023 four workforce and the efforts of our award-winning water treatment plant. The page rotator and links directly to the document.

our mission statement as a public utility speak directly to water quality," said Roger Goodson. "Every day, we set a high bar for ourselves in terms of e glad the results from both the state and federal government once again

system is an ongoing, 24/7 task, and we have standards for water quality and irector of Water Resources Chris Forte. "Our treatment plant won an award from orks Association last year, and we're going to continue competing for awards as

information about per- and polyfluoroalkyl substances (known as PFAS), which an 3,000 manufactured chemicals used in many household products and

r, the Environmental Protection Agency announced regulation that establishes els for six kinds of PFAS in drinking water.

Annual Water Quality Report From Consolidated Utility District Released









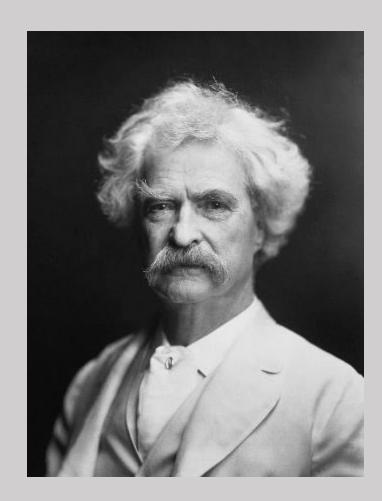
Avoid this mistake!

- No one's going to your site for entertainment.
 - Chances are, your website is transactional.
- Social media is for human interest and your wins.
- Don't want comments on your social posts? Turn them off.



Internal newsletter ... critical to culture

- Doesn't have to be long or elaborate
- Could be as simple as email to the workforce
- Catch people doing good
- When possible, attach data
- Spell the names right





Celebration



You know how you get your best ideas in the shower or on a walk?

It's because you're off your screens and giving your brain space to wander – and imagine.



Celebration

Steal this concept more than the execution

Think of a yearly way to remind people of the role water plays in their lives.

Could be as simple as an end-of-year email to ratepayers with stats.





Celebration





... As you flex, who are you talking to – and why?



Let's consider three different groups ... Their needs and yours as you interact with them.









Children/Students



Topics: Fun facts, conservation, water science

Interests: knowledge and the future of tech



Ratepayers



Topics: Infrastructure, policy, cost, customer service, jobs



Elected officials



Topics: Infrastructure, policy, legislation



Invite a reporter



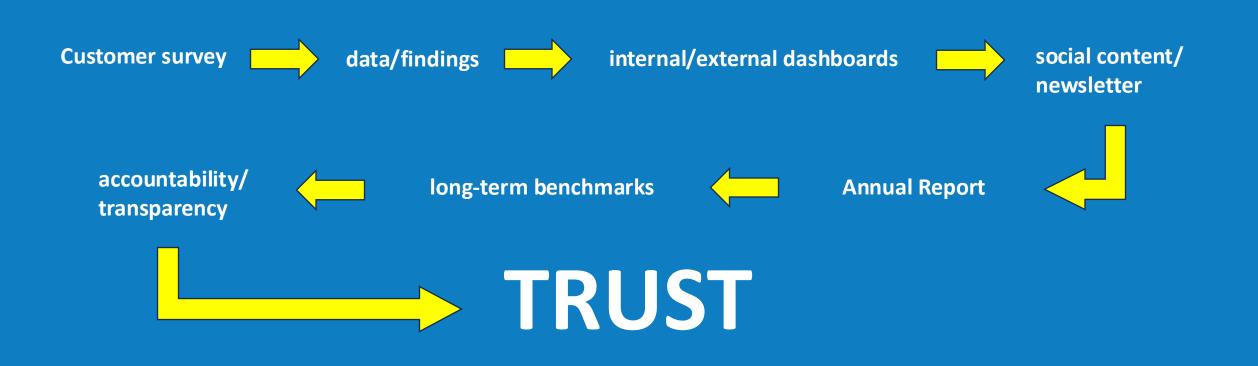
"Advertising is saying you're good. PR is getting someone else to say you're good."



What's the point of it all? Some key ideas ...



Chain reaction of data







Trusted stewards of water and money

Put a face to your water utility

Build goodwill (you'll draw from that account)

Help ratepayers see infrastructure differently



Learn to Outpunch Your Weight: How Utilities of All Sizes Can Flex

Brett McArdle – Communications Manager

bmcardle@cudrc.com



