

Job Title: General Laborer - City of Charlotte (Sewer System Certification Opportunities)

Department:Public Works/ Wastewater Department

Reports To: Supervisor or Crew Leader

Summary:

The City of Charlotte is seeking a hardworking and reliable General Laborer to perform a variety of physical tasks essential to the maintenance and operation of our infrastructure, with potential opportunities to specialize in the sewer system through certification. This position offers an excellent entry point into public service with opportunities for career growth and skill development within the City's utility services. The General Laborer will contribute to the safety, efficiency, and functionality of Charlotte's essential systems.

Responsibilities:

- Perform a wide range of manual labor duties as directed, including but not limited to:
 - Digging and trenching for repairs and installations.
 - Lifting and moving heavy materials, tools, and equipment.
 - Loading and unloading trucks.
 - Cleaning and maintaining work sites, equipment, and vehicles.
 - Assisting skilled tradespeople (e.g., pipe layers, mechanics).
 - Performing basic landscaping and groundskeeping tasks.
 - Operating various hand and power tools safely and effectively.
 - Following all safety regulations and procedures.
 - Performing other duties as assigned to support departmental needs.

Opportunities for Sewer System Certification:

The City of Charlotte is committed to the professional development of its employees. For motivated individuals demonstrating strong work ethics and aptitude, there may be opportunities to pursue certifications related to the City's sewer (wastewater collection) system. This could involve:

- **Learning and assisting experienced crews with sewer line maintenance and repair:** This may include tasks such as cleaning and inspecting sewer lines, repairing pipes, and maintaining manholes.
- **Participating in training programs and on-the-job learning:** The City may offer or support training necessary to obtain relevant certifications.
- **Potential for advancement into roles requiring certified Collection System Operators:** Upon successful completion of required training and examinations, employees may be eligible for promotion to positions with greater responsibility within the sewer system.

Qualifications:

- High school diploma or equivalent.
- Ability to perform physically demanding work in various weather conditions. • Ability to understand and follow oral and written instructions.
- Basic knowledge of hand and power tools and their safe operation. • Strong work ethic, reliability, and punctuality.
- Ability to work effectively independently and as part of a team.
- Valid Tennessee driver's license and a good driving record may be required.

Preferred Qualifications:

- Prior experience in construction, landscaping, or a related field.
- Interest in pursuing a career in public works or utility services.
- Demonstrated mechanical aptitude.

Physical Requirements:

- Ability to lift and carry heavy objects (up to 50 pounds or more) frequently. • Ability to stand, walk, bend, stoop, kneel, and climb for extended periods. • Ability to work in confined spaces (with proper training and safety procedures). • Ability to work outdoors in various weather conditions, including heat, cold, and rain. • Ability to work around wastewater and associated odors.

Compensation and Benefits:

The City of Charlotte offers a competitive salary and a comprehensive benefits package, including:

- Medical, dental, and vision insurance
- Paid time off (vacation, sick leave, holidays)
- Retirement plan
- Life insurance
- Disability insurance
- Opportunities for professional development and training

Please send resumes to Cityofcharlottetn@cityofcharlottetn.gov