

Seeking candidates for Construction Services Superintendent at the City of Brentwood, TN

[Brentwood Water Services Department](#)

Starting salary is \$86,964.80

**Up to 5% increase in salary upon successful completion of six-month probationary period.
Plus: Transportation Allowance of up to \$2000/year to be paid equally over 26 pay periods.**

The City of Brentwood seeks a dynamic and experienced individual to join its Water Services team as a Construction Services Superintendent.

The City of Brentwood, located in scenic Williamson County, is considered one of the most desirable suburban locations in Tennessee. It sits just south of Nashville and has a population of approximately 46,000 residents. As a member of the Water Services management team, you will play a vital role to ensure sustained reliability of the City's drinking water and sewer system.

The Water Services Department handles maintenance of water and sewer infrastructure as well as customer services for the City of Brentwood. The department maintains more than 235 miles of water lines, 26 pump stations, and nine finished-water storage tanks with a storage capacity of 14 million gallons.

As the Construction Services Superintendent you will be responsible for day-to-day supervision of the construction services division. You'll ensure installation of water and sewer infrastructure, new and rehabilitation, is completed in accordance with the State and City code as well as the department's planning guidelines and standard specifications. You'll also work as a member of the management team to ensure construction activities by private development and department capital projects are completed successfully.

<<Insert Recruitment Video>>

Key Functions:

- Supervise, direct, and evaluate assigned staff.
- Oversee water & sewer infrastructure related construction activities in accordance with approved plans and specifications.
- Coordinate departmental work/projects among applicable contractors/developers, testing firms, staff members, and others as appropriate.
- Develops, reviews, reduces, and/or releases water and sewer project bonds
- Reviews plans and specifications providing plan review comments.

The ideal candidate:

- Has proven project management and inspection experience in utility construction.
- Is energetic and detail-oriented.
- Utilizes great communication skills to work as a team player.
- Is committed to serving the public while becoming a strong member of the Water Services team.

Qualifications:

Bachelor's or associate's degree in the construction management or engineering field, with two to five years of experience in utility construction, contract administration, project management, inspection; preferable some supervisory or project management level position; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. A valid Driver's License.

Benefits

- Transportation Allowance
- Paid Vacation
- Paid Sick Leave
- Paid Holidays
- CDL Supplemental Pay
- Tuition Reimbursement Program
- Attendance Bonus
- Longevity Bonus
- Health and Vision Insurance (City pays employee's premium and shares cost of dependent coverage.)
- Dental Reimbursement Program
- Life and AD&D Insurance
- Short-Term Disability
- Long-Term Disability
- Retirement (Pension) Program
- Deferred Compensation
- YMCA Membership
- Williamson County REC Center Discounted Membership
- Bank/Credit Union Membership
- Library Membership
- Employee Assistance Program

(ADA) MINIMUM QUALIFICATIONS OR STANDARDS
TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of machines, equipment and tools which includes a motor vehicle, computer, printer, copy machine, calculator, telephone, test pumps, drafting tools, mechanical tools, sewer testing equipment, etc. Must be able to use body members to work, move or carry objects or materials. Must be able to exert up to one hundred pounds of force occasionally, and/or up to fifty pounds of force frequently. Physical demand requirements are at levels of those for light to heavy work.

DATA CONCEPTION: Requires the ability to compare and or judge the readily observable functional, technical, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

INTERPERSONAL COMMUNICATION: Requires the ability of speaking and/or signaling people to convey or exchange administrative, mechanical, electrical, and construction-related information. Includes giving assignments and/or directions to co-workers or assistants.

LANGUAGE ABILITY: Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to the job of Construction Services Superintendent. Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand basic to complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to the job of Construction Services Superintendent.

VERBAL APTITUDE: Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions, guidelines and objectives.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight; and utilize statistical inference.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually with equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using automated equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning motion while coordinating other hand with different activities. Must have minimal levels of eye/hand/foot coordination.

COLOR DISCRIMINATION: Requires the ability to differentiate colors and shades of color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with people (i.e. staff, supervisors, general public, and officials) beyond giving and receiving instructions such as in interpreting departmental policies and procedures. Must be adaptable to performing under minimal stress when confronted with an emergency related to the job of Construction Services Superintendent.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking - expressing or exchanging ideas by means of spoken words). (Hearing - perceiving nature of sounds by ear).

The City of Brentwood is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.